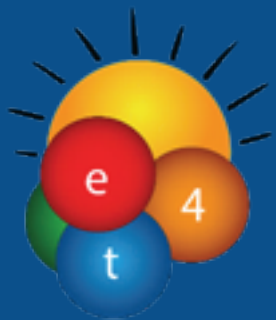


Engineers 4 Tomorrow E4T

2014 Annual Report

Review of Organization, Community Impact, Operations,
and Financials





E4T Vision

Give every child the opportunity to pursue careers in the fields of Science, Technology, Engineering, and Mathematics.

E4T Principles

Introduce
Excite
Inspire

E4T Mission

Design exciting, hands-on engineering and science projects for middle school students.

Partner with and support existing and future STEM programs.

Partner with industry leaders to productize educational hardware and software solutions.

Engineers 4 Tomorrow (E4T)

2014 Annual Report



Joint Message from E4T Board of Directors

Dear Parents, Sponsors and Community Leaders,

We are very delighted to report that 2014 was an exciting year for E4T! We have increased student participation exceedingly – from 100 to 500 students year over year. This is quite an accomplishment given our limited resources. Going forward, we would like to further increase the positive influence that E4T has proven to deliver to underrepresented youth in our communities.

We need your partnership and continued enthusiasm to help us make this year even more impactful. The tireless work of our executive team will continue to bring more exciting and engaging workshops in 2015. As reported by CNN on a special in February 2015, “The valley is built on the premise that anyone can succeed.” E4T will continue to ensure that every child in Silicon Valley has the opportunity to reach his/her full potential through immersive and creative STEM learning.

About E4T

Engineers 4 Tomorrow (E4T) is a nonprofit organization comprised of industry professionals dedicated to inspiring new generations of students to embrace and pursue STEM (Science, Technology, Engineering, and Mathematics) careers in the hopes of bridging the underprivileged, ethnic, and gender gaps.

E4T consists of Silicon Valley STEM Professionals who strive to educate and stimulate through interactive hands on workshops. We are passionately involved in developing and delivering creative, technical, and intuitive curricula to underrepresented middle school students. Most of all, as an organization, we want to emphasize and show our community’s youth that STEM is FUN! Our principles are to Introduce, to Excite, and to Inspire!

I’m inspired to read all of this... I’m an engineer by background so I relate and resonate to what you’re saying. So, as Mayor of the City of Milpitas and on behalf of the City Council, I do hereby recognize and commend the non-profit organization, Engineers4Tomorrow, for all their efforts in encouraging our youth through innovative opportunities, and we wish you big success. Congratulations! We commend you for serving and supporting our youth in these specific fields.

- City of Milpitas, Mayer Esteves
Presenting E4T with the Certificate of Appreciation

2014 Financials

Breakdown of income, expenses, and trends

Sources of income



- Gifts in-kind
- Foundations
- Individual donations
- Other

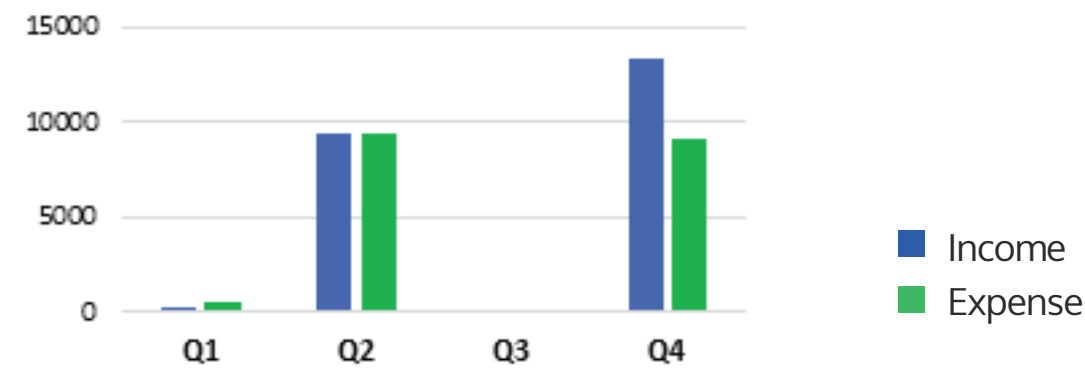
Expense breakdown



Focused over 94% of expenses directly toward E4T STEM workshops.

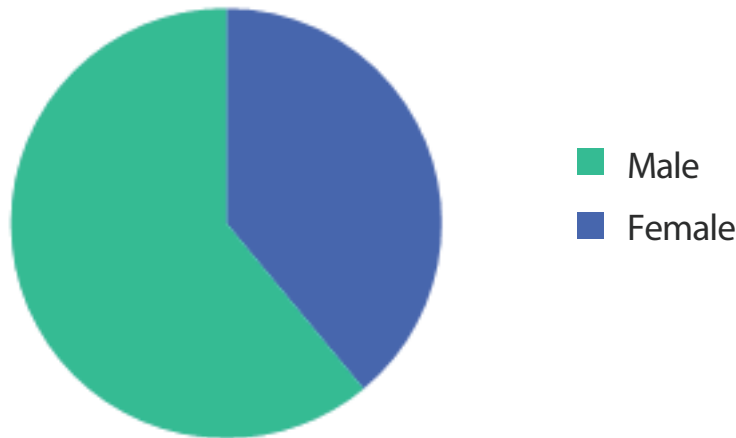
- E4T STEM workshops
- Operations
- External STEM programs

Trend for income vs. expense



- Income
- Expense

2014 Fall Workshop - Gender

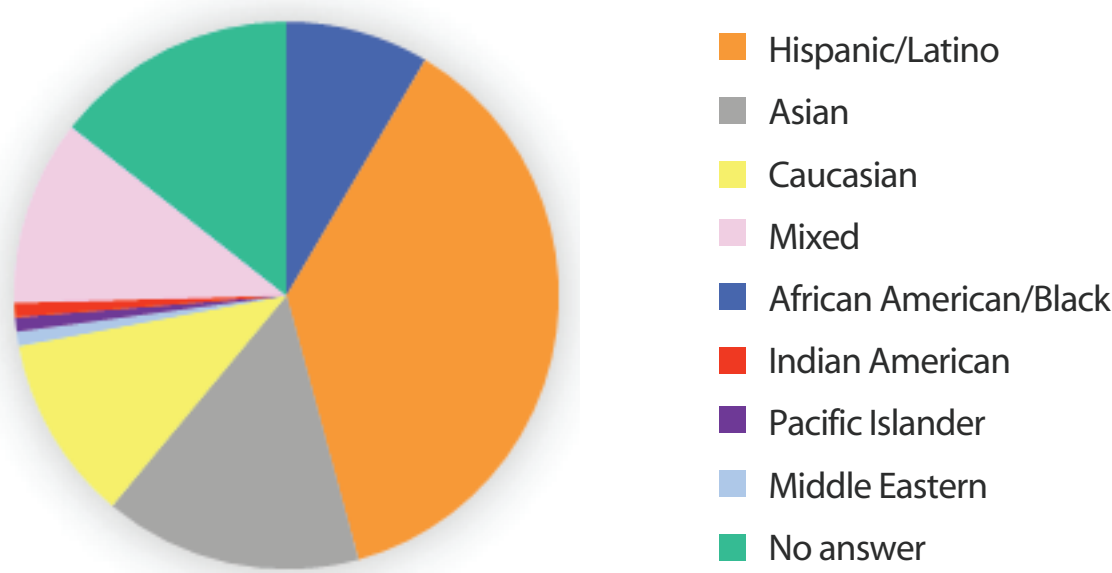


- Male
- Female

I am pleased to know that professionals are giving back to the community for a better future.

- 2014 Fall Workshop parent

2014 Fall Workshop - Diversity



- Hispanic/Latino
- Asian
- Caucasian
- Mixed
- African American/Black
- Indian American
- Pacific Islander
- Middle Eastern
- No answer

2014 Achievements and Impact

Community

- ✓ Increased student participation year over year by 5x
- ✓ Doubled E4T workshop offerings from Spring 2014 Workshop to Fall 2014 Workshop
- ✓ Expanded E4T outreach - student participation from over 12 cities within the Bay Area including East Palo Alto and East San Jose
- ✓ Solidified and increased partnerships and connections made with other nonprofit organizations

Operations

- ✓ Streamlined operation process of workshop planning and execution from registration, communication, workshop offerings, and feedback collection
- ✓ Increased volunteer interest and participation from Silicon Valley professionals by 35%, donating both their time and expertise
- ✓ Increased website traffic and visibility within the community from word of mouth and regularly sent updates via newsletters
- ✓ Generated community interest based on increased website traffic where the average session duration was measured at 2.5 minutes
- ✓ Staffed, directed, and operated by dedicated and passionate volunteers



Engineering



Designing and building motor vehicles



Programming



Chemistry

I already am on my path of having an engineer career, but to experience the way they taught was better than my own teachers, honestly.

- 2014 Spring Workshop Student

Contact us



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